



REFERRING A DISPUTE TO THE CCMA FOR CONCILIATION (INCLUDING CON-ARB) LRA Form 7.11

ONLINE REFERENCE NO: EGAEK0121024812

1. DETAILS OF PARTY REFERRING DISPUTE
PARTY REFERRING TYPE:
EMPLOYEE
PARTY REFERRING IDENTIFICATION DETAILS:
NAME:
CHRISTIAAN
SURNAME:
STANDER
LENGTH OF SERVICE:
6 TO 10 YEARS
SA ID NO:
8701305104080
GROSS SALARY:
R2,000 - R10,000
NET SALARY:
R2,000 - R10,000
GENDER:
M
AGE:
34
NATIONALITY:
SOUTH AFRICA
POSTAL ADDRESS:
3 WILBERS ROAD ELSBURG
POSTAL CODE:
1401
CITY:
GERMISTON
PROVINCE:
GAUTENG
TEL:
0797603145
CELL:
0797603145
FAX:
EMAIL:
CHRISTIAANSTANDER1987@GMAIL.COM
ALTERNATIVE CONTACT DETAILS OF THE EMPLOYEE:
NAME:
OMRICH
SURNAME:
GYORGYI
POSTAL ADDRESS:
3 WILBERS ROAD ELSBURG
POSTAL CODE:

1401
TEL:
0832503208
CELL:
0797603145
FAX:
EMAIL:
CHRISTIAANSTANDER1987@GMAIL.COM
2. DETAILS OF THE OTHER PARTY (PARTY WITH WHOM YOU ARE IN DISPUTE)
OTHER PARTY TYPE:
EMPLOYER
OTHER PARTY IDENTIFICATION DETAILS:
ORGANISATION NAME:
CELL NETWORK
CONTACT PERSON NAME:
MICHELLE KRUGER
CONTACT PERSON SURNAME:
KRUGER
POSTAL ADDRESS:
12 HIGHGROVE OFFICE PARK 50 TEGEL AND OAK AVENUE
POSTAL CODE:
0046
CITY:
CENTORIUN
PROVINCE:
GAUTENG
TEL:
0126650825
CELL:
0834588533
FAX:
0126655275
EMAIL:
MICHELLE.KRUGER@CELLNETWORK.CO.ZA
COMPANY REG NO:
2008/016002/07
NUMBER OF EMPLOYEES:
101 OR MORE
3. NATURE OF THE DISPUTE
DISPUTE TYPE:
DISMISSAL
DISMISSAL REASON:
MISCONDUCT
4. SUMMARISE THE FACTS OF THE DISPUTE
DISPUTE SUMMARY:
GROSS NEGLIGENCE, MISS CONDUCT, REFUSED TO OBBEY INSTRUCTION. FRAUD. HOWEVER I FOLLOWED ALL AND OBEYED. NOT QUILTY TO ALL
DATE DISPUTE AROSE:
26/10/2021
5. DATE AND PLACE WHERE DISPUTE AROSE
PLACE DISPUTE AROSE:
CENTORIUN
6. DATE OF DISMISSAL
DISMISSAL DATE:
24/11/2021
7. FAIRNESS/UNFAIRNESS OF DISMISSAL
WAS DISMISSAL PROCEDURE UNFAIR?:

NO
WAS DISMISSAL REASON UNFAIR?:
YES
REASONS WHY DISMISSAL WAS UNFAIR:
FOLLOWED PROCEDURES. ALL DOCUMENTS USED OFF CLIENTS WERE ORIGINAL AND SIGNED OFF BY MANAGER ETC.
8. RESULTS REQUIRED
RESULTS REQUIRED SUMMARY:
COMPENSATION 12 MONTHS
9. SECTOR
SECTOR NAME:
RETAIL
10. INTERPRETER SERVICES
INTERPRETER REQUIRED:
NO
11. DISCRIMINATION MATTER
IS IT A DISCRIMINATION MATTER:
NO
12. CONFIRMATION OF ABOVE DETAILS
SUBMITTER NAME:
CHRISTIAAN
SUBMITTER POSITION:
ASSISTANT MANAGER
DATE SUBMITTED:
26/11/2021
SUBMISSION PLACE:
GERMISTON

REFERRER ACKNOWLEDGEMENT:

I **CHRISTIAAN** acknowledge that the information and documents submitted on this **26TH** day of **NOVEMBER 2021** at **GERMISTON** are an accurate account of the events and parties involved in this case referral.

THIS DOCUMENT HAS BEEN EMAILED TO THE FOLLOWING PARTIES:

PARTY TYPE	SUBMITTED	DATE SUBMITTED	PARTY EMAIL
CCMA	✓	26/11/2021	gaekonline@ccma.org.za
PARTY REFERRING	✓	26/11/2021	christiaanstander1987@gmail.com
OTHER PARTY	✓	26/11/2021	michelle.kruger@celinetwork.co.za