



REFERRING A DISPUTE TO THE CCMA FOR CONCILIATION (INCLUDING CON-ARB) LRA Form 7.11

ONLINE REFERENCE NO: EGATW0121022313

1. DETAILS OF PARTY REFERRING DISPUTE
PARTY REFERRING TYPE:
EMPLOYEE
PARTY REFERRING IDENTIFICATION DETAILS:
NAME:
HEIN
SURNAME:
BOTHA
LENGTH OF SERVICE:
1 TO 5 YEARS
SA ID NO:
8710205047083
GROSS SALARY:
R10,000 - R50,000
NET SALARY:
LESS THAN R18 000
GENDER:
M
AGE:
33
NATIONALITY:
SOUTH AFRICA
POSTAL ADDRESS:
809 STRIATA AVENUE
POSTAL CODE:
0182
CITY:
PRETORIA
PROVINCE:
GAUTENG
TEL:
0728351864
CELL:
0796335654
FAX:
EMAIL:
BOTHAFS@VODAMAIL.CO.ZA
ALTERNATIVE CONTACT DETAILS OF THE EMPLOYEE:
NAME:
SARIE
SURNAME:
BOTHA
POSTAL ADDRESS:
809 STRIATA AVE
POSTAL CODE:

0182
TEL:
CELL:
0728351864
FAX:
EMAIL:
2. DETAILS OF THE OTHER PARTY (PARTY WITH WHOM YOU ARE IN DISPUTE)
OTHER PARTY TYPE:
EMPLOYER
OTHER PARTY IDENTIFICATION DETAILS:
ORGANISATION NAME:
CONTACT PERSON NAME:
JOHN
CONTACT PERSON SURNAME:
KENYON
POSTAL ADDRESS:
PLOT 345 BOSCHKOP
POSTAL CODE:
CITY:
PRETORIA
PROVINCE:
GAUTENG
TEL:
CELL:
0825545047
FAX:
EMAIL:
JOHN@DTFMS.CO.ZA
COMPANY REG NO:
NUMBER OF EMPLOYEES:
1 - 10
3. NATURE OF THE DISPUTE
DISPUTE TYPE:
DISMISSAL
DISMISSAL REASON:
UNKNOWN REASONS
4. SUMMARISE THE FACTS OF THE DISPUTE
DISPUTE SUMMARY:
I PHONED MY EMPLOYER AND TOLD HIM IM UNHAPPY WITH HOW IT WORKS IN THE COMPANY TO WHICH HE RESPONDED THAT HE CANT HELP ME NOR DO ANYTHING TO IT,I SAID I WANT TO RESIGN AND I WILL GIFE A FORMAL LETTER OF RESIGNATION TO WHICH THE MANAGER TOLD ME "YOU FUCK OFF NOW"
DATE DISPUTE AROSE:
07/10/2021
5. DATE AND PLACE WHERE DISPUTE AROSE
PLACE DISPUTE AROSE:
JOHANNESBURG
6. DATE OF DISMISSAL
DISMISSAL DATE:
07/10/2021
7. FAIRNESS/UNFAIRNESS OF DISMISSAL
WAS DISMISSAL PROCEDURE UNFAIR?:

YES
REASONS WHY DISMISSAL PROCEDURE WAS UNFAIR:
I WANTED TO GIVE A FORMAL LETTER OF RESIGNATION AND TO WORK 1 MONTH NOTICE,BUT THE MANAGER SAID TO ME OVER THE PHONE "YOU FUCK OFF NOW"
WAS DISMISSAL REASON UNFAIR?:
YES
REASONS WHY DISMISSAL WAS UNFAIR:
THE MANAGER DID NOT FOLLOW PROCEDURES
8. RESULTS REQUIRED
RESULTS REQUIRED SUMMARY:
I WANT COMPENSATION FOR 1YEAR 2 MONTHS OF EMPLOYMENT AT THIS COMPANY,AS I ONLY RECIEVED 2 PAYSLIPS IN THE MENTIONED TIME OF EMPLOYMENT. I WAS NOT GIVEN A WORK CONTRACT NOR A APPOINTMENT LETTER,I WANT ALL MY LEAVE PAID OUT IN FULL.
9. SECTOR
SECTOR NAME:
TRANSPORT (PRIVATE)
10. INTERPRETER SERVICES
INTEPRETER REQUIRED:
NO
11. DISCRIMINATION MATTER
IS IT A DISCRIMINATION MATTER:
NO
12. CONFIRMATION OF ABOVE DETAILS
SUBMITTER NAME:
HEIN
SUBMITTER POSITION:
TECHNICIAN
DATE SUBMITTED:
08/10/2021
SUBMISSION PLACE:
PRETORIA

REFERRER ACKNOWLEDGEMENT:

I **HEIN** acknowledge that the information and documents submitted on this **8TH** day of **OCTOBER 2021** at **PRETORIA** are an accurate account of the events and parties involved in this case referral.

THIS DOCUMENT HAS BEEN EMAILED TO THE FOLLOWING PARTIES:

PARTY TYPE	SUBMITTED	DATE SUBMITTED	PARTY EMAIL
CCMA	✓	08/10/2021	gatwonline@ccma.org.za
PARTY REFERRING	✓	08/10/2021	bothafs@vodamail.co.za
OTHER PARTY	✓	08/10/2021	john@dtfms.co.za